

General rules for deterioration of employment situation and residential status

If a foreigner residing with **Engineer, Specialist in Humanities/International Services** visa is notified by the company of dismissal (Kaiko), employment suspension (Yatoidome), or stand-by (Taiki) due to the spread of coronavirus infection. In this case, from the humanitarian perspective, there are the following considerations in our immigration procedure. In addition, in the case of dismissal (Kaiko), notification at least one month to the employee is required by law. Otherwise, the company must pay a "dismissal notice allowance" to the employee. The spread of coronavirus infection will end someday, so do your best so that you can still stay in Japan properly.

For individual cases, confirm with Immigration Bureau (Immigration Services Agency) or your "Gyoseishoshi" immigration lawyer.

Received notice of dismissal or suspension of employment from the employer	Being ordered to stand-by at home by the employer
<ul style="list-style-type: none"> You can continue job hunting until your current residential period, without changing visa. You can work up to 28 hours a week if you apply for Permission to Engage in Activity other than that Permitted under the Status of Residence Previously Granted (Shikaku gai katsudo). If you are unable to find a job even after the expiration of your residential period and you continue your job hunting, you may be allowed to change to "Designated Activities". 	<ul style="list-style-type: none"> Basically you are allowed to stay in Japan until your current residential period at the longest. You can work up to 28 hours a week if you apply for Permission to Engage in Activity other than that Permitted under the Status of Residence Previously Granted (Shikaku gai katsudo). For this situation, granted period is 90 days, maximum. If the waiting period specified by the company is more than 90 days and less than 180 days, you may be able to continue your part-time job by changing your visa to "Designated Activities".
<p>Application for "Shikaku gai katudo"</p>	<p>Application for "Shikaku gai katudo"</p>
<p>You need proof of the following;</p> <ol style="list-style-type: none"> Dismissal or employment suspension is for the company's sake (in case the company goes bankrupt and cannot contact, the applicant can create a petition) Being in job hunting (Hello-work card, etc .; if not, explain the activity in a petition) 	<p>You need proof of the following;</p> <ol style="list-style-type: none"> Being waiting due to company's sake Scheduled date of reinstatement (end of waiting period) and details of work after returning to the company *If applicant's job was desk work before, after returning to work it's not allowed to work at the same company's factory line, for example.

* Part-time jobs within 28 hours are "actual hours worked." Even if the students (or spouses staying with her husband) who already have a permission and has been reduced working hours can search another part-time job and can work up to 28 hours, as a sum of 2 jobs, per 7 days. Immigration law do not care if he/she has contract with the previous employer. However, be sure to manage the working hours by yourself.